

Formation of Groups for Harvesting

Harvesting groups consist of one or more growers who group together to harvest their cane in an economical and efficient manner.

Harvesting groups should be formed, where possible, on the basis of general proximity to each other within each line or scheduled delivery runs.

To permit Wilmar and growers time to plan harvest and transport operations in an orderly and efficient manner, proposals by growers to change grouping arrangements must be submitted, in writing, to Wilmar by the end of February each year.

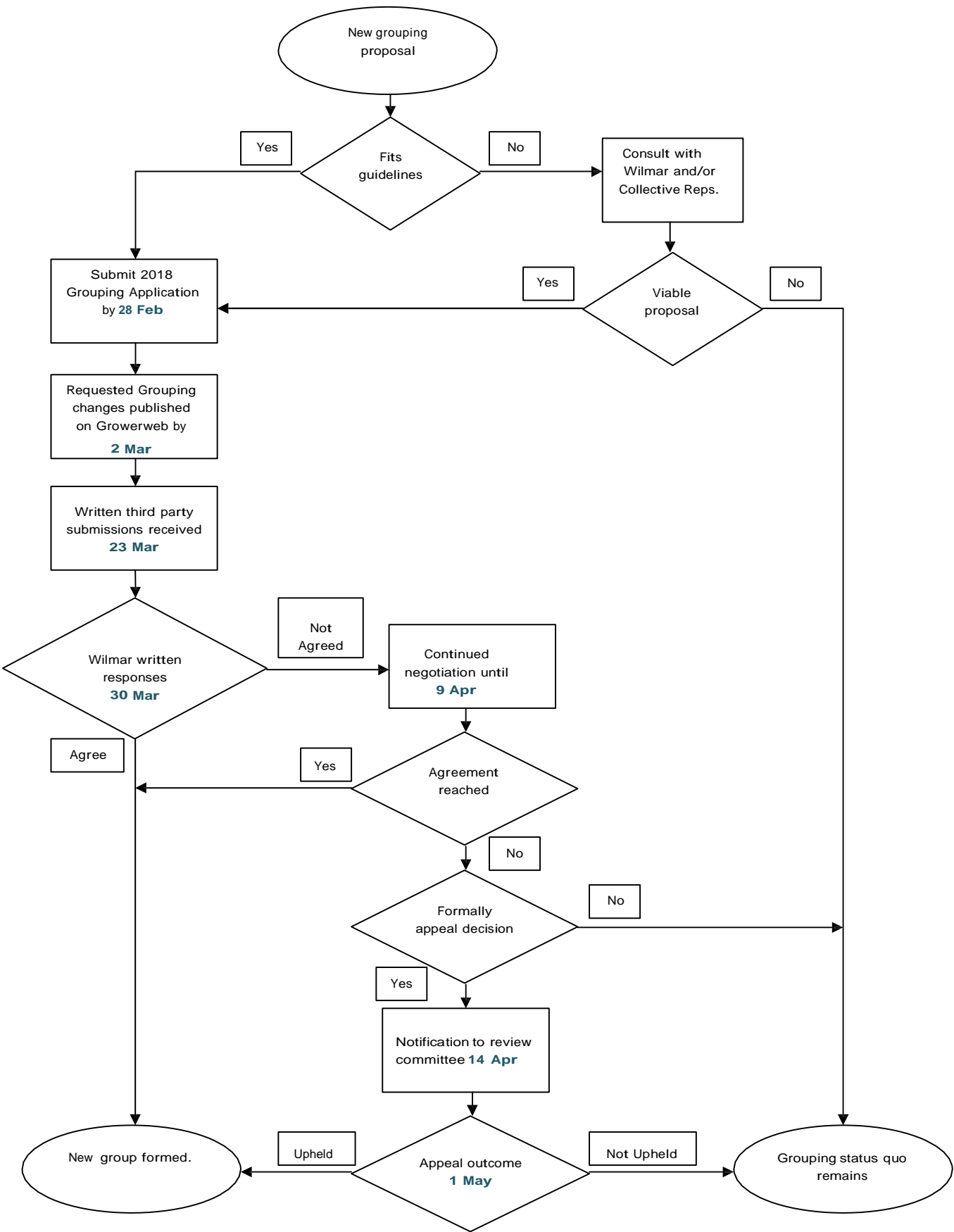
Harvesting Groups will be taken to be the same as the previous season except where an application to vary grouping has been agreed to by Wilmar.

Some of the issues that Wilmar will consider in regard to a grouping proposal are included in the table below. These issues should be discussed with the relevant Wilmar Logistics team prior to lodging a grouping application.

Grower Representatives should be involved at all stages of the grouping process to ensure the best outcome.

Issue	Wilmar will usually agree if...	Wilmar may agree if...
Grouping of growers across mill areas.	There is no intermill grouping.	<ul style="list-style-type: none">• It can be demonstrated that a harvester moving from one mill area to another will not impact on allotments for other harvesting groups at either mill, eg a strict mechanism to utilize an existing group's allotment at the each mill.• AND Wilmar does not incur extra transport costs.
Grouping of growers on different lines or loco runs.	Grouping contained within loco run.	<ul style="list-style-type: none">• It can be demonstrated that proposal does not impact on delivery size or times for other groups• AND Wilmar does not incur extra transport costs.
Siding capacity and design.	Current siding capacities and design match proposed group size, roster & mode of operation.	<ul style="list-style-type: none">• Agreement can be reached regarding sharing of cost of modifications• AND suitable time has been allowed for planning, design, easements, regulatory approvals and construction – 2 years is recommended.
Siding sharing.	No sharing of siding	<ul style="list-style-type: none">• It can be demonstrated and agreed that the siding has enough days available each year for all harvesting groups that wish to use it.• AND a shared siding agreement can be negotiated for the siding.• AND the proposed group has a designated home siding.

2018 Grouping Process Flowchart



Transport Operations Manager
Cane Supply – Burdekin Mills
PMB 6
TOWNSVILLEMAILCENTREQLD4810

DATE: _____

Dear Sir,

Changed Grouping Application for 2018 Season

I/We (Farm No and Name) _____ wish to
advise that the growers listed below have been notified of my/our release from the harvesting group
(Name & Number as known in the 2017 season)

Option A:-

FARM NUMBER	GROWER'S NAME	GROWER'S SIGNATURE

Option B:- Current Group Spokesperson has been made aware of my/our intentions to leave this harvesting group.

Group Spokesperson

Option C:- Relevant Cane Collective Manager has been made aware of my/our intentions to leave this harvesting group.

Cane Collective Manager/Representative

I/We (Farm No and Name) _____ wish to advise that the growers listed below are in agreement with my/our inclusion in harvesting group (Name & Number as known in the 2017 season)

FARM NUMBER	GROWER'S NAME	GROWER'S SIGNATURE

N.B. Completed forms must arrive at Wilmar's Burdekin CS&T office before 28th February, 2018.

Yours faithfully

Applicant/s