Dear STL Shareholder/Grower

My name is Dean Sgroi. I am seeking election for the position of Grower Director for the Sugar Terminals Limited Board.

I am a third generation cane farmer. I have been involved in the sugar industry for more than 25 years.

I have been a passionate and effective advocate for growers for more than 15 years. I seek to further advance my contribution to the Sugar Cane Growing Industry by taking on this role with your support.

My current industry related roles include:

- Director and Chairman of Pioneer Cane Grower Organisation ("PCGO")
- Inaugural Director Burdekin Cane Audit Services ("BCAS").
- A Partner of a medium/large irrigated farming business growing sugar cane and grain crops. Also operate a cane harvesting business and transport and grain logistics business.

I believe STL needs to explore and investigate opportunities for extra revenue sources to ensure the business remains sustainable into the future.

It is imperative that growers maintain an effective presence on the board to continue to provide cost effective access for all users. This is best achieved by representation on the board by a grass roots grower who has business acumen, experience and understanding of Board Governance and understanding of the STL business to address these challenges.

I pride myself on my integrity and ability to work through the issues and come up with strategies to move forward whether it be in business or Sugar Industry politics.

If you have any questions, I am available on 0418778297 or email <u>dlsgroi@bigpond.com</u>.

Dean Sgroi