



**KALAMIA CANE GROWERS
ORGANISATION LTD**

Weekly Web Round UP



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FRIDAY, 21ST JANUARY 2022

Kalagro Fuel Price

DIESEL - \$1.55764 including GST

UNLEADED - \$1.55118 including GST

Fuel Delivery Days – Monday, Wednesday & Friday





1. REMINDER** - KCGO MEMBER DISCOUNTED HEALTH INSURANCE OFFER



Corporate Health Insurance

Working together with Kalamia Cane Growers, we are excited to offer you a healthy corporate discount on your health insurance under the Kalamia Cane Growers Corporate Health Plan. Experience the Queensland Country difference with:

- ✓ **Healthy savings**
A 6% discount* on your annual policy premium.
- ✓ **A dedicated Corporate Partnership Manager**
Kim Anderson, your dedicated Corporate Partnership Manager will be happy to help you with any questions you may have.
- ✓ **Easy to understand products**
Our products are easy to understand and provide our Members with great value for money and peace of mind.
- ✓ **Excellent service**
We're here to help. Our commitment to helping our Members is second to none with fast and friendly service both face to face or over the phone.
- ✓ **National Coverage**
We provide coverage anywhere in Australia, giving you peace of mind wherever you work, live or play.
- ✓ **95% Member satisfaction rating^**
- ✓ **Generous benefits**
Our benefits help promote a healthy lifestyle and based on direct Member feedback, are regularly reviewed to ensure they remain competitive.
- ✓ **Easy claiming**
Claim easily anywhere, anytime through our Mobile App by simply uploading a photo of your receipt or via our Online Member Services portal.

If you have any questions or for more information contact your dedicated Corporate Partnership Manager, Kim today!



**Queensland
Country
Health Fund**

0417 622 856 • kanderson@queenslandcountry.health

* The corporate discount is provided under the Kalamia Cane Growers Corporate Health Plan and is applied to the gross premiums at the chosen level of cover.
^Source: January 2021 Member Satisfaction Survey, 63% were very satisfied and 32% were somewhat satisfied from 1,494 respondents.

Already a Member with Queensland Country?

We'll give you a
\$100*
Gift Card!

If they take out an eligible singles policy

We'll double it for a couple or family!



Great news if you're already a Member you'll now be eligible to receive a **corporate discount*** on your premium! To receive this discount simply complete the Apply Discount Form on your health insurance portal. Once you have submitted the request form, we will confirm via email or post that the discount has been applied.

ALSO, don't forget to **refer a friend, family member, colleague or work mate** to Queensland Country and if they take out an eligible singles policy during the promotional period you'll receive a \$100 Visa Gift Card*. And we'll double it for couples or family policies!

Make sure you tell your friend when joining to provide us with your name and contact details, so we can send you your gift card.

There is no gift card limit, so tell as many friends as you like!!



**Queensland
Country**
Health Fund

0417 622 856 • kanderson@queenslandcountry.health

* The corporate discount is provided under the Kalamia Cane Growers Corporate Health Plan and is applied to the gross premiums at the chosen level of cover. * Offer valid until 31 December 2021. The referring person must be an existing Queensland Country Health Fund policy holder. Available to new Silver and Bronze Hospital policies only. Available with corporate discount offers, but not in conjunction with any other offer. Terms and conditions apply and are available at queenslandcountry.health Queensland Country Health Fund Ltd ABN 18 085 048 237.

2. LBW – Call for Nominations – Posted – 17/1/22



Lower Burdekin Water
PO Box 720 AYR QLD 4807
Phone: 07 4783 1988
Email: admin@lowerburdekinwater.com.au

CALL FOR NOMINATIONS TO FILL A VACANCY AS A LOWER BURDEKIN WATER RATEPAYER DIRECTOR

CALL FOR NOMINATIONS TO FILL A VACANCY AS A RATEPAYER DIRECTOR

Lower Burdekin Water (LBW) calls for nominations to fill a vacancy on the board for a water ratepayer representative.

Lower Burdekin Water is a category 2 water authority under the Water Act 2000 (the Act) and is responsible for sustainably managing water resources within and around the Lower Burdekin Water Authority Area.

LBW is a Queensland Government Agency and as such Directors on the board are appointed by the Minister for Regional Development, Manufacturing and Water.

The obligations of the Board are set in LBW's Governance Policy which include: to define policy and program outcomes, and monitor the effectiveness of such, to monitor finances and ensure the ongoing financial health of the Authority. These are in addition to other legal obligations as a director.

The obligations of the Ratepayer Director are set in LBW's Governance Policy, and include:

- (a) serve on at least one Board committee;
- (b) read and understand all Board policies and program plans;
- (c) contribute skills, knowledge, and experience, when appropriate;
- (d) listen carefully for other viewpoints;
- (e) assume a leadership role in Board activities with special emphasis on those undertaken by a committee on which the Director serves;
- (f) support all decisions made by the Board and represent the Authority in a positive light to the public;
- (g) hold fellow Directors and officers accountable for performing according to these policies; and
- (h) attend training and up-skilling sessions as required.

Directors shall:

- (a) Review and understand director responsibilities and obligations as set out in the QLD GOV Welcome Aboard handbook;
- (b) regularly attend and participate in Board meetings;
- (c) attend and participate in committee meetings, where relevant;
- (d) be well-informed and prepared for meetings, which includes the review of all agenda documents and meeting materials in advance;
- (e) attend and participate in Ratepayer meetings and other events as required; and
- (f) give notice to fellow Directors whenever another commitment or illness will prevent attendance at one of the above.

7.4 Expertise Criteria for Directors

Skills and experience in the following areas have been determined as necessary for the Authority's directors:

- (a) good governance – the understanding of the processes and behaviours required;
- (b) strategic expertise – the ability to understand and review strategy;
- (c) sound financial and accounting knowledge. The ability to read and understand business accounts, financial statements and management reports presented to the board as well as financial reporting requirements;
- (d) compliance – the board's responsibility involving overseeing compliance with numerous laws as well as understanding an individual director's legal and fiduciary duties and responsibilities;



- (e) risk management – experience and understanding in managing areas of major risk within business;
- (f) managing people and achieving change – managing and understanding relationships and engagement with key stakeholders and staff;
- (g) information technology – basic understanding of the use of electronic communication and media; and
- (h) industry knowledge – background understanding of agricultural and water or similar industries.

The eligibility to be nominated as a Director, obligations pertaining to the role, and the selection process being applied are defined in the LBW's Governance Policy in accordance with the relevant legislation.

Eligibility to be Nominated as an LBW Ratepayer Director:

7.7. Ratepayer Nominated Directors

- (a) ...
- (b) Ratepayer Director nominees shall be nominated by Ratepayers.
- (c) All Ratepayers are eligible to be nominated for Ratepayer Nominated Director positions.
- (d) Only one Ratepayer Representative from any one Ratepayer entity is eligible to stand for nomination.
- (e) ...

1.3 Definitions

Ratepayer means a person or entity who pays rates and charges or fees to the LBW as per the LBW's Rating Policy (RP001).

Ratepayer Representative means a director, employee or lessee of a Ratepayer entity or organisation who has been nominated in writing by the Ratepayer as its representative.

Nomination Process:

To be considered by the Selection Committee, all nominations must be:

- in writing (a form has been attached to this notice);
- signed by the candidate and signed by two (2) Ratepayers or Ratepayer Representatives; and
- received by LBW before nominations close at 2.30pm on Friday 11 February 2022.
- Nominees must demonstrate how they meet the Eligibility Criteria (a form has been annexed to this notice).

The Selection Committee will consider all properly made nominations to determine the most suitable candidates for the vacant position prior to providing the name of the candidates and all supporting information, as required under the Water Act 2000, to the Minister for his review and appointment. The Selection Committee may, at its sole discretion, interview nominated candidates before making a decision as to the most suitable candidates.

Further information about the Lower Burdekin Water governance process can be found at:

<http://lowerburdekinwater.com.au/wp-content/uploads/2021/04/ADM002-Governance-Policy.pdf>

On behalf of the Board, Lower Burdekin Water

c/- David Sartori

Executive Officer

Lower Burdekin Water

PO Box 720 AYR QLD 4807

Email: admin@lowerburdekinwater.com.au



NOMINATION FORM TO FILL A VACANCY AS A LOWER BURDEKIN WATER RATEPAYER DIRECTOR

Nominee's name:	
Nominee's Address:	
I confirm that I am a Lower Burdekin Water ratepayer or an authorised Lower Burdekin Water ratepayer representative in the Lower Burdekin Water Authority Area:	Yes <input type="checkbox"/> No <input type="checkbox"/>
I confirm that I accept this nomination and have completed the eligibility criteria below:	Yes <input type="checkbox"/> No <input type="checkbox"/>
Nominee's Signature	<div style="border: 1px solid black; height: 40px; width: 100%;"></div>
1 st Person Nominating Name:	
1 st Person Nominating Address:	
I confirm that I am a Lower Burdekin Water ratepayer or an authorised Lower Burdekin Water ratepayer representative	Yes <input type="checkbox"/> No <input type="checkbox"/>
Nominator 1 Signature	<div style="border: 1px solid black; height: 40px; width: 100%;"></div>
2 nd Person Nominating Name:	
2 nd Person Nominating Address:	
I confirm that I am a Lower Burdekin Water ratepayer or an authorised Lower Burdekin Water ratepayer representative	Yes <input type="checkbox"/> No <input type="checkbox"/>
Nominator 2 Signature	<div style="border: 1px solid black; height: 40px; width: 100%;"></div>



Eligible Criteria	Nominees supporting information Please demonstrate how you meet the following <i>Expertise Criteria</i> for Directors. (If more space is required just send additional pages, with the nominees name at the top.)
(a) good governance – the understanding of the processes and behaviours required;	
(b) strategic expertise – the ability to understand and review strategy;	
(c) sound financial and accounting knowledge. The ability to read and understand business accounts, financial statements and management reports presented to the board as well as financial reporting requirements;	
(d) compliance – the board's responsibility involving overseeing compliance with numerous laws as well as understanding an individual director's legal and fiduciary duties and responsibilities;	
(e) risk management – experience in managing areas of major risk within business;	
(f) managing people and achieving change – managing relationships and engagement with key stakeholders and staff;	
(g) information technology – basic understanding of the use of electronic communication and media; and	
(h) industry knowledge – background understanding of agricultural and water or similar industries.	

3. QLD Reef Water Quality Program Update – Posted – 17/1/22



Updated Reef 2050 Plan released

An updated Reef 2050 Long-Term Sustainability Plan has been released with a greater focus on taking action on climate change and involving Traditional Owners in protecting the Great Barrier Reef.

The updated Reef 2050 Plan is the result of the first five-yearly comprehensive review of Australia's overarching long-term strategy for managing the Reef. It was undertaken by the Australian and Queensland governments in close collaboration with stakeholders and the community.

The vision for the Reef in 2050 is: The Great Barrier Reef is sustained as a living natural and cultural wonder of the world.

The Plan guides governments, key sectors and individuals on actions they can take to improve the health and resilience of the Reef. It will drive coordinated local, national and global action and focus efforts and investment in five priority areas:

- **limit the impacts of climate change** by contributing to global efforts to reduce emissions and supporting the Reef and communities to adapt
- improve water quality by working with landholders, industries and communities to **reduce the impacts from land-based activities**
- **reduce the impacts from water-based activities** by strengthening partnerships with Reef industries and delivering strong marine park management
- **influence the reduction of international sources of impact** to reduce marine debris entering the Reef from outside Australia and protect migratory species\
- **protect, rehabilitate and restore** Reef habitat, species and heritage sites by minimising impact from disturbances and assisting with their recovery.

The priority actions are supported by collaboration, rigorous science, regular monitoring and reporting and more than \$3 billion from the Australian and Queensland governments to deliver the Plan.

Find out more about what is being done to protect the Reef and how you can get involved at www.awe.gov.au/parks-heritage/great-barrier-reef/long-term-sustainability-plan.

HERE'S 10 THINGS TO KNOW.

FROM  QUEENSLAND FARMERS' FEDERATION

1.

QFF has welcomed the [Queensland Government's announcement](#) of grants up to \$50,000 funding to assist farmers and landholders with the cost of removing and safely disposing of illegally dumped waste. Read QFF's media statement [HERE](#).

2.

The likelihood of farms and agribusiness facilities locking down due to a COVID-19 outbreak among its workers has become real, which could have serious impacts on the supply of produce, impact the welfare of animals, and cause economic losses to agribusinesses. Read QFF's [Queensland Country Life](#) column [HERE](#).

3.

A Stanthorpe winery growing grapes and producing wine has reduced energy consumption by 16% and lowered carbon emissions by 10.5t after implementing the recommendations of their QFF [Energy Savers](#) audit. Find out how [HERE](#).

4.

The impact of the COVID-19 virus is being felt across the sugar industry as it is in our communities and around the world. QFF industry member [CANEGROWERS](#) will continue to serve sugarcane growers through these enormously volatile times. Read their COVID-19 industry update [HERE](#).

5.

While the Omicron variant has only further exacerbated worker shortages on farm, it's also hit the transport, logistics and retail parts of the supply chain for the first time in a tangible way. More from [Growcom](#) [HERE](#).

6.

Farmers impacted by flooding following Ex-Tropical Cyclone Seth in the Bundaberg, Fraser Coast, Gympie, North Burnett and South Burnett government areas can access freight subsidies of up to \$5,000, as well as essential working capital loans of up to \$100,000 to help fix damaged infrastructure and to continue on-farm operations. Details [HERE](#).

7.

Don't forget, grants of up to \$50,000 are available for affected producers following Central, Southern and Western Queensland rainfall and flooding to hire or purchase equipment and materials, clean up, remove debris, replace fencing and other costs associated with the recovery process. More information and apply [HERE](#).

8.

Researchers are encouraged to apply for funding through the Australian Government's Soil Science Challenge to undertake new projects that add to Australia's soil health knowledge including soil carbon dynamics, soil hydrology,

soil biology and nutrients, and soil or root interface.

Applications close 14 February. Details [HERE](#).

9.

2022 is a new year with new opportunities! [QRIDA's](#) Farm Business Analysis Assistance program helps primary producers at risk of or who are currently experiencing financial difficulty, to find new opportunities to improve their financial viability. For more details, click [HERE](#).

10.

If you keep one or more head of cattle, sheep, goats, pigs, bison, buffalo, deer, camelids or equines, more than 100 poultry or pigeons, or a beehive — you must be registered with [Biosecurity Queensland](#). Check if you're registered and confirm your details [HERE](#).





Media release

**Minister for the Environment and the Great Barrier Reef
and Minister for Science and Youth Affairs**

The Honourable Meaghan Scanlon

Grants available for partners in grime to clear illegal waste

[Attachment](#)

A helping hand is on the way to the tune of \$500,000 to assist primary producers and landholders with the cost of removing and safely disposing of hazardous waste.

Environment Minister Meaghan Scanlon said the Keeping Queensland Clean: Illegal Dumping Grant Program formed part of the government's war on waste.

"We know Queensland's primary producers have a real problem on their hands when it comes to cleaning up illegally dumped waste on their land," Minister Scanlon said.

"It's costly and draws funds and resources away from their work and other vital activities.

"We're stepping in to help land managers cover the expense so they can get back to their important work.

"This grant program is geared towards land managers such as primary producers, natural resource management groups, nature refuge holders and special wildlife reserve managers."

Applicants can apply for grants of up to \$50,000 for projects to remove illegally dumped hazardous waste and/or illegally dumped waste that is difficult to access or requires specialist equipment to remove due to the location or size of the material.

"This is a great program designed to help landowners keep their land clear of waste, and I encourage all eligible groups to submit an application," Ms Scanlon said

The grants program will open on 10 January 2022 and will close on 18 February 2022.

For more info: <https://www.qld.gov.au/environment/pollution/management/waste/litter-illegal-dumping/grants-funding>

Media contact: Megan Kennedy-Clark, 0408 302 182



****Attachment****

6. QSL Information Update – Advances Schedule – Posted – 19/1/22

18 January 2021



QSL Standard Advances Schedule

QSL's Standard Advance Rate will increase by 2.5% to 80% this week.

Scheduled increases for the rest of the 2021 season are as follows:

Applicable from*	QSL Standard Advance Rate	Percentage Increase
19-Jan-22	80.00%	2.50%
16-Feb-22	82.50%	2.50%
16-Mar-22	87.50%	5.00%
13-Apr-22	90.00%	2.50%
18-May-22	92.50%	2.50%
15-Jun-22	95.00%	2.50%
Final Payment by 30 July 2022	100.00%	5.00%

Shaded fields are yet to be approved and may be still be altered at the QSL Board's discretion.

** May differ from your actual payment date due to local milling arrangements and bank processing times.*

Growers are reminded that the scheduled Advances increases above are indicative only and may change during the course of the season, and so should not be taken as a commitment by QSL with regard to either the Advance rate or date of increase. The QSL Board reviews the Advances program periodically to determine whether scheduled increases should be approved or amended, weighing factors such as movements in the marketing and shipping plans, sugar price and currency movements and the timing of cash flows. Suppliers' positions in relation to any pricing elections may also impact the timing and size of Advance payments.

For more information regarding the QSL Advances Program, please [click here](#).

Kalamia Cane Growers Organisation Services Offered to Members and Non-Members



KCGO in partnership with
Portsmouth Petroleum (Puma)
are proud to provide
Bulk Fuel and Lubricant services
to KCGO Members & Non-Members
of the Burdekin Region.
Call now to take advantage
of our discounted pricing.

Credit Card payment options available to
KCGO Members only



**KALAMIA CANE
GROWERS
ORGANISATION
LIMITED (KCGOL)
&
KALAGRO LIMITED**

Located at:

140 Young Street, AYR

Office Hours:

Monday – Friday
8.30am – 4.30pm

Postal Address:

PO Box 597, AYR QLD 4807

Phone:

07 47 83 13 12

Email:

admin@kalagro.com.au

Web:

www.kalagro.com.au

Facebook:

KalamiaCaneGrowersOrgLtd



KCGO PROVIDES PAYROLL SERVICES

Service offered to KCGO Members & Non-Members

- Wages Preparation – Fair Work ATO & STP Compliancy
- Superannuation
- End of Financial Year Processing
- WorkCover – Premiums & Claims Assistance



BAS agent
25954836

Payroll Manager
Jacki Kratzmann

KCGO PAYROLL SERVICE CHARGES

Members

\$12.20 (incl GST) per Payslip

Non-members

\$14.15 (incl GST) per Payslip

All Clients

\$20.25 (incl GST) End of Financial Year Processing (per Employee)

Harvest Invoice Services



PREPARATION OF WEEKLY HARVEST INVOICE CHARGES

Service offered to KCGO Members & Non-Members

Members:

\$12.20 (incl GST) per Invoice

Non-members:

\$14.15 (incl GST) per Invoice

Postage Charges:

\$1.10 per Env.

Delivery Options:

- Invoices emailed
- posted
- KCGO office pickup option