

NOTICE OF ELECTION

As a current financial member of this Company, you are advised that the term of office of the Directors of your company expires on 30th April, 2022.

Under Clause 24.1 of the Constitution, I am, as Company Secretary, appointed to the role of Returning Officer.

I wish to advise you that:

- (i) MEMBERS OF THE COMPANY ARE INVITED TO NOMINATE A MEMBER FOR A POSITION ON THE COMPANY'S BOARD OF DIRECTORS FOR THE THREE YEARS PERIOD COMMENCING FROM 1st MAY 2022 AND EXPIRING ON 30th APRIL 2025.

Nomination forms are available from the company's office, 140 Young St, Ayr during Business Hours.

- (ii) Eligibility to hold office as a Director is subject to Clause 6.4 of the Company's Constitution and any persons considering nomination are invited to contact me to obtain details of the eligibility criteria and confirm their eligibility. A key criteria is that of having either a direct or a beneficial interest in land used for cane growing.

- (iii) THERE ARE FOUR (4) POSITIONS TO BE FILLED.

Whilst Clause 6.1 of the Constitution provides that the Board shall consist of not less than 3 directors and not more than 8 directors, Clause 6.2 allows the Board to vary the make-up within that, and following a Special Directors Meeting on Friday, 4th February 2022, the size of Board was set at four (4) Directors.

Please note also that Clause 6.6 of the Constitution allows for retiring Directors to be eligible for re-election if nominated.

If less than the required number nominate and those nominations are in order, the Company's Constitution provides that those persons are appointed without a vote having to be taken and will be Directors for the new term. Those Directors shall then choose and appoint from other financial members, a person or persons to fill the vacancy or vacancies without the need for an election. These provisions are contained in sub-clauses 33.2 and 33.3 of the Constitution. If personal appointments are required, they must be completed by the Directors by 1st June following the election.

- (iii) A nomination is required under Clause 30 of the Constitution to be signed by six other financial members of the company. It must be returned to the Returning Officer not later than 4.30pm on Friday, 11th March 2022, being the date nominations close
- (iv) After the closure of nominations, if a ballot is required, ballot papers will be mailed out before Monday, 21st March 2022 and must be returned not later than 4.30pm on Monday, 11th April 2022.
- (v) A copy of the Roll of voters is available for inspection at the company's office at 140 Young Street, Ayr for a period from close of nominations to 30 days after the election result is declared. Candidates may obtain a copy of the Roll as provided for in Clause 36 of the Constitution.
- (vi) In the event that a ballot is not necessary (i.e., if only the number of persons required to fill all Directors positions nominate) you will be notified by me in due course and those persons shall be declared to hold office for the forthcoming term. If less than the required number nominate, they will be appointed as explained in (iii) above.
- (vii) If you misplace your voting material, you may apply in writing for a new set by calling to the company's office and completing a REPLACEMENT VOTING MATERIAL application form as provide under Clause 41 of the Constitution.
- (viii) If you are a candidate for election, Clause 46 of the Constitution provides that you are entitled to act as your own scrutineer or to appoint someone who can be present at the counting of the votes. Please contact either the office or myself (telephone 47831312) about this matter before the closure of the ballot.

If you have any questions about the election and its processes, please contact the company office and staff will pass on your enquiries to me for my attention.

Yours faithfully

KALAMIA CANE GROWERS ORGANISATION LTD



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David Paine

COMPANY SECRETARY AND RETURNING OFFICER