

**Queensland Sugar Limited ACN 090 152 211
Election of Grower Representative Members 2023**



VOTING PAPER – BURDEKIN REGION

Election of **FOUR (4)** Elected Holders in the Burdekin Region
(the Mill Areas of the Kalamia, Invicta, Pioneer and Inkerman mills)

Place a **Tick (✓)** in the box beside the **FOUR (4)** candidates for whom you are voting.

The below Candidates have nominated (see back page for personal profiles provided by some of the nominees):

- LAGO, Christian
- PIVA, Roger
- PAPALE, Charles
- SGROI, Dean
- BETTERIDGE, Glenn
- POZZEBON, Denis
- JORDAN, Russell

(Candidates' names were selected by ballot to determine the order in which they appear on this form)

The Declaration below must be completed and signed, and this voting paper returned to the Company Secretary, Queensland Sugar Limited by **5.00pm QLD time, Tuesday 8 August 2023**. Failure to complete all required information or to sign the declaration will render the voting paper invalid.

DECLARATION

I **CERTIFY** that I am eligible to vote in the elections for the **Burdekin Region**, as I am a “grower” (or the representative authorised by a corporation, trust, partnership or other type of unincorporated body or other entity that is a “grower”) owning or leasing sugar cane farm/s in the **Burdekin Region** (Kalamia, Invicta, Pioneer and Inkerman Mill Areas) related to the following mill/mills and that I supply sugar cane under contract to such mill/s:

Name of grower:.....

Name of mill/mills:

Residential/Postal address:

Mobile Number (to contact you about your voting form).....

Signature of voter _____

Date _____

IMPORTANT INSTRUCTIONS

ELIGIBILITY AND VOTING

1. Voting is on a voluntary basis. To be eligible to vote for a grower representative member in the Mill Area/s listed on the voting paper, you must be a “grower” who owns or leases a sugar cane farm in that Mill Area/s and supplies sugar cane under contract to a mill in that Mill Area/s.
2. After recording your vote, please date and sign the Declaration certifying that you are a ‘grower’ in the ‘Mill Area/s’ listed in the voting paper (as defined in the QSL Constitution – see below) and are eligible to vote in this election. **Failure to provide the information requested or failure to sign the declaration will render the voting paper invalid; and the voting paper will be disregarded.**
3. You must complete, sign and return this voting paper so that it is received by Queensland Sugar Limited by no later than **5pm QLD time, Tuesday 8 August 2023** via post, email or in person to:

The Company Secretary, Queensland Sugar Limited | GPO Box 891, Brisbane QLD, 4001
Level 12, 348 Edward Street, Brisbane QLD 4000
Email: legal@qsl.com.au

Voting forms not duly completed, or unsigned, or received after this time will **not** be counted.

COUNTING OF VOTES

1. On receipt of your duly completed and signed voting paper, the Company Secretary will verify that the voter is eligible to vote in the Mill Area/s listed on this voting paper.
2. The Company will tally valid votes for each Mill Area in the presence of an independent scrutineer. The Company will then advise all candidates by email of the election results. Growers in each Mill Area will be advised of the election results via offices of local grower organisations, QSL media release and on QSL’s website www.qsl.com.au

TERM AND ROLE OF AN ELECTED HOLDER AS A GROWER REPRESENTATIVE MEMBER

Subject to the other provisions of QSL’s constitution, a Grower Representative Member who is an Elected Holder will continue to hold that office until midnight on the day that the results of the next election are declared (next elections will be held in 2026).

The rights of an Elected Holder as a Grower Representative Member of the Company are as set out in the QSL constitution or as otherwise set out at law. Grower Representative Members have no direct role in the management of the Company or in the deliberations of the Board of Directors of the Company. As a member, your rights are principally in relation to attending and voting on matters required to be put to a vote at a members’ general meeting. You will also attend the QSL Grower Member Workshops (around 4 per year). There is no remuneration paid for this position, however reasonable travel expenses will be met by QSL.

DEFINITIONS FROM QSL’S CONSTITUTION

Elected Holder means a Grower who is elected or appointed as a Grower Representative to represent a Mill Area in accordance with Article 8A.

Grower Representative Members means the Members for the time being who are Grower Representatives.

Grower Representative means a person appointed from time to time by Australian Cane Farmers Association Limited and a person appointed from time to time by Queensland Cane Growers Organisation Limited, in each case as notified in writing from time to time by the appointor to the company, **or** an Elected Holder.

Grower means a person who supplies sugar cane under contract to a Mill either alone or with others, but does not include:

- (a) a person who is a Mill Owner; and
- (b) a corporation that is a subsidiary of another corporation (within the meaning of the Corporations Law) when the other corporation is a Mill Owner.

Mill means a building or other structure located in Queensland that is equipped for the manufacture of sugar from cane and is either in operation or not permanently closed.

Mill Area means:

- (a) in relation to a Mill which is supplied by Growers under an agreement with the Mill Owner which provides that the relevant Growers shall supply sugar cane to that particular Mill, the area comprising all sugar cane farms that supply the Mill;
- (b) in relation to a group of Mills in a single Region owned by a single Mill Owner (the **Mill Group**) which is supplied by Growers under an agreement with the Mill Owner which provides that the relevant Growers shall supply the Mill Owner with sugar cane and where the Mill Owner then processes the sugar cane at any one of the Mills constituting the Mill Group, the area within the Region comprising all sugar cane farms that supply the Mill Owner of the Mill Group,

except where the Directors, considering the particular circumstances of a Region, determine otherwise (provided that following any such determination the total number of Elected Holders for a Region must equal the total number of Mills in the Region).

Region means each of the following:

- (a) the Northern Region
- (b) the Herbert River Region
- (c) the Burdekin Region
- (d) the Central Region
- (e) the Southern Region

such regions being as generally understood by participants in the Queensland sugar industry or, in the event of any conflict or ambiguity, as determined by the Directors.

Clause 8A of the QSL Constitution:

- (a) The Growers owning or leasing sugar cane farms in each Mill Area are entitled to elect:
 - (i) in the case of a Mill Area referable to a single Mill, a single Grower from the relevant Mill Area as an Elected Holder; and
 - (ii) in the case of a Mill Area referable to a Mill Group, a number of Growers from the relevant Mill Area equal to the number of Mills in the Mill Group as Elected Holders,

except where the Directors, considering the particular circumstances of a Region, determine otherwise (provided that following any such determination the total number of Elected Holders for a Region must equal the total number of Mills in the Region).

(d)(v) Each Grower will have one vote in the election of an Elected Holder for a Mill Area irrespective of whether the Grower is a natural person, a corporation, trust, partnership or other type of unincorporated body or other entity.

We take your privacy very seriously. View our [Privacy Statement](#) on QSL's website at www.qsl.com.au When you make enquiries of QSL or sign up for QSL news or information, you thereby consent to QSL collecting and using the personal information that you provide to QSL in the operation of QSL's business, which may include direct marketing. You may opt out of receiving marketing material or information from us at any time by simply contacting us on info@qsl.com.au or the QSL Company Secretary on Telephone +61 7 3004 4400. Under its constitution and the law, QSL is however required to send members of QSL (including Grower Representative Members) certain information in your capacity as a Grower Representative Member – this cannot be opted out of.

PERSONAL PROFILES PROVIDED BY NOMINEES

CHRISTIAN LAGO

As a third-generation farmer based in the Pioneer milling district, I am proud to nominate to be a QSL Grower Representative. Being born and bred in the Burdekin, and raising three children with my wife Katie, gives me a unique perspective on the challenges and opportunities in this region. Our family farm grows 60,000 tonnes of cane and we currently hold BMP accreditation.

For the last 18 months I have served as a board member on the Burdekin Cane and Agriculture board, with a focus on ensuring growers have strong marketing options. Our board is focused on unity within the district, and that growers have access to markets that they can receive a premium for their product.

I have a positive view for the industry, and am solutions focused - always striving to make it easier for growers. If elected, I will ensure that all growers are represented in QSL meetings, and that QSL is focused on achieving the best outcomes for growers in pricing, products and longevity for the industry.

ROGER PIVA

My name is Roger Piva and I am a third-generation cane farmer. I started full time work on the farm in 1980 and I have been actively involved in the sugar industry where I was a CANEGROWERS Burdekin Ltd board member from 2013 - 2022 and also a Queensland CANEGROWERS Policy Council member from 2016 - 2022. Through these roles I have gained an exposure across all districts within the Burdekin and feel that I have a good understanding of what is important to growers in the region. I am currently a QSL Grower Representative Member and have been for the last 12 years. In that time, I was involved in the change to have farmers being paid directly by QSL.

Marketing choice delivered the platform for growers to achieve a level of independence when marketing their sugar and QSL has proven to be a trusted partner which I am proud to be associated with.

I take the Grower Representative role very seriously and have seen the benefit that grass roots advocacy has delivered for growers who market with QSL. I have only ever marketed 100% of my own GEI sugar with QSL and will continue to do so.

I will work towards farmers having their voice heard at a Board level and strive to ensure that QSL continues to evolve and improve their offering to farmers. I will strive to ensure QSL retains the operating agreement of STL terminals as I feel QSL have been successful in this operation. I don't believe STL can operate the terminals as successfully as QSL and I question their motivation to do so.

CHARLES PAPALE

I have lived and worked in the Burdekin all my life. On completion of my education, I obtained a trade and worked for a local engineering company specialising in irrigation supply and maintenance. I later went on to working for a local water service provider and managed the operations of the company working with a board of directors.

Together with my two brothers, we farm sugar cane in the Home Hill area of the Burdekin supplying Inkerman Mill.

I have been involved and held committee positions with various community organisations such as school P&C Committees and Sporting Committees. I am currently an elected director on the Canegrowers Burdekin Limited Board.

DEAN SGROI

I have been an advocate for farmers for almost twenty years through my involvement with Pioneer Cane Growers Organisation, Burdekin District Cane Growers, Burdekin Cane and Agriculture, BRIA Irrigators and as a QSL Grower Member Rep.

During my time, my main and proudest achievements have been my involvement in installing the federal Sugar Code of Conduct and subsequent defence and retention of The Sugar Code of Conduct from a disallowance motion and amendments to the State Sugar Act to include "Choice of Marketing".

GLENN BETTERIDGE

Due to current and previous roles I have held, I am confident I would bring knowledge and experience to the role of Grower Representative Member. During my 40 plus years experience within the industry I was a Director of Burdekin Renewable Fuels for 6 years. I am currently in my 3rd term as Director of Inkerman Cane Growers, 2nd term as Director of Canegrowers Burdekin Ltd and 1st term of Queensland Canegrowers Policy Council.

My career in the farming sector started by helping my father in my early teenage years with our harvesting group, then moving into the role of running the group in my early 20's. I started farming in my mid 20's and continue to do so through owning, leasing and running my own farm.

I also have experience within the milling sector as I completed my electrical apprenticeship at Inkerman Mill. Furthermore, I feel I would represent current and future growers well as I am committed to seeing the industry thrive well into the future, as my eldest son is now also part of my farming operations.

DENIS POZZEBON

My name is Denis Pozzebon of Mount Kelly, Ayr. My family has been involved in the sugar cane industry since 1965 and since the 1970s, I have been actively involved in the growing of cane on our family farm.

I have been a QSL grower representative for the Burdekin Area in 2016 and again in 2020. I have been on the Kalamia Board since 2016. I currently hold position as a deputy chairman of the board of Kalamia Cane Growers Organisation Ltd, having been appointed on December 2022. I am a committee member of SPAA (Society of Precision Agriculture Australia).

I strive to constantly improve my farming practices to benefit my business and to help preserve the environment by participating in a number of chemical, fertilizer, soil, yield and harvesting trials.

I am very passionate about the Sugar Industry and its future and would like to continue to step forward in representing growers in the Burdekin Region Area in these turbulent times.

RUSSELL JORDAN

I have been cane farming in the Upper Haughton section of Giru since 2001. I am currently a QSL Grower Member and for the last 12 years have attended all QSL AGMs and provided input to Grower Member meetings.

I fully support and have all my sugar marketed through QSL. Although we now have a direct link to QSL, I know going forward there will always be ongoing issues. I believe my experience will benefit in finding solutions to any issues that may arise.

I will confidently represent all Burdekin growers and have no problem fighting for answers to any grower related questions or concerns. If re-elected, I will continue to work hard ensuring Burdekin growers are well represented.