

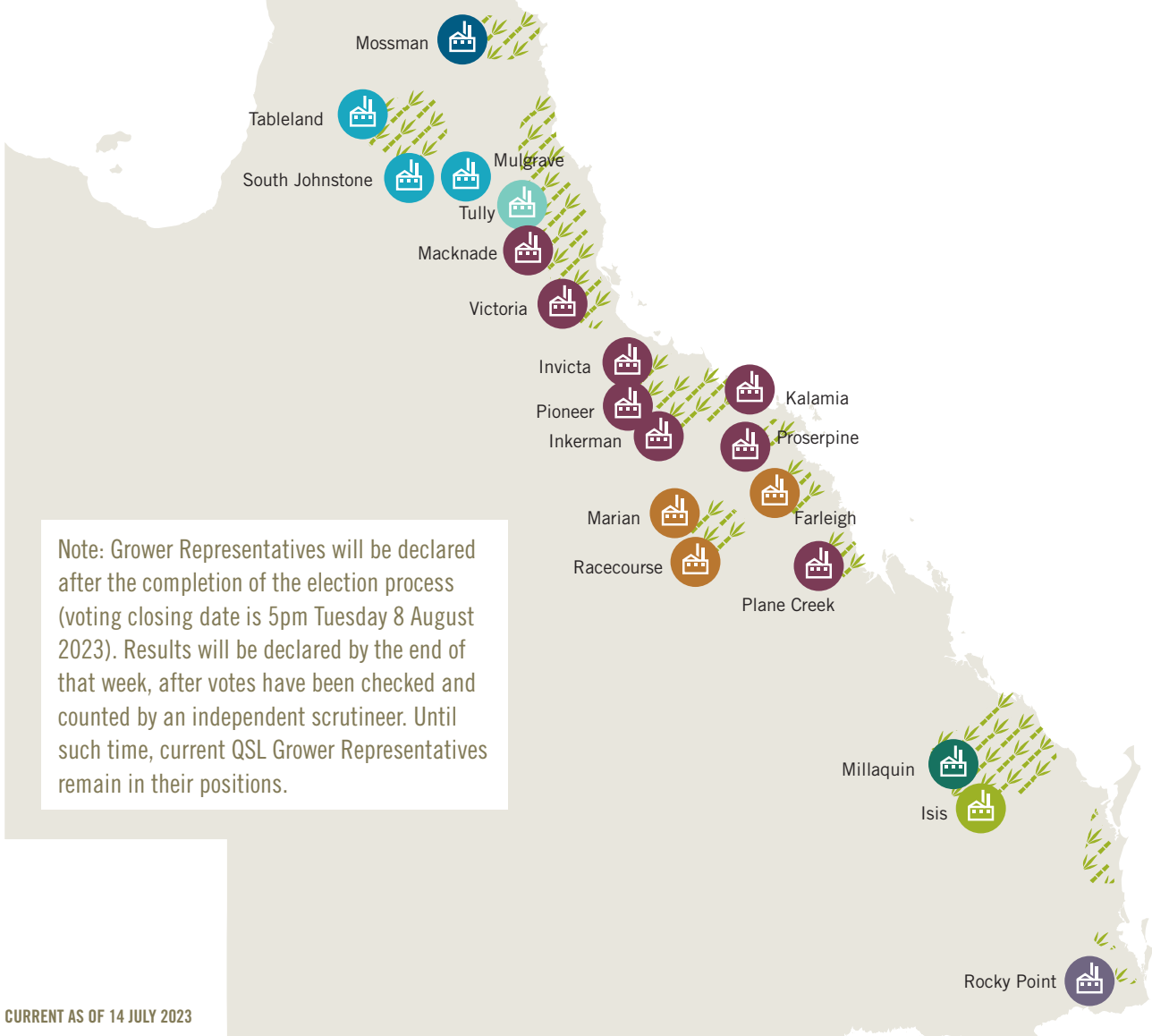
Grower Member Nominations Received



QSL MILL MEMBERS

- Mills owned by Mackay Sugar Ltd
- Mills owned by MSF Sugar
- Mills owned by Wilmar
- Mills owned by Isis Central Sugar Mill
- Mills owned by Bundaberg Sugar
- Mills owned by COFCO
- Mills owned by WH Heck and Sons
- Mills owned by Far Northern Milling
- Sugarcane areas

Mill Area	Mills in Mill Area	Grower Nominations Received	Grower Member elected positions available (19)
Mossman	Mossman Mill	Gerard Puglisi	1
Tableland	Tableland Mill	Trevor Adil	1
Mulgrave	Mulgrave Mill	Jeffrey Day	1
Northern Region	South Johnstone Mill	<i>Vote to be held</i> Barry Stubbs, Salvatore (Sam) Spina	1
Tully	Tully Mill	Alf Nucifora	1
Herbert River	Victoria and Macknade mills	Vince Russo, (William) Robert Lyon	2
Burdekin	Kalamia, Invicta, Pioneer and Inkerman mills	<i>Vote to be held</i> Denis Pozzebon, Dean Sgroi, Russell Jordan, Roger Piva, Charles Papale, Christian Lago, Glenn Betteridge	4
Proserpine	Proserpine Mill	Peter Quod	1
Mackay/Central Region	Farleigh, Marian and Racecourse mills	Francis Perna, Warwick Volker, William (Bill) MacDonald	3
Plane Creek	Plane Creek Mill	Kevin Borg	1
Southern	Millaquin Mill	Anna Attard	1
Isis	Isis Mill	Peter McLennan	1
Rocky Point	Rocky Point Mill	Greg Zipf	1
Note: CANEGROWERS and ACFA each occupy one Grower Representative Member positions (2)			
Election to be held due to higher number of nominees than positions available			



Note: Grower Representatives will be declared after the completion of the election process (voting closing date is 5pm Tuesday 8 August 2023). Results will be declared by the end of that week, after votes have been checked and counted by an independent scrutineer. Until such time, current QSL Grower Representatives remain in their positions.



QSL Grower Representative Member – 2023 Elections Voting Process Q&As

Voting process

Which areas have received more nominations than positions vacant and will now proceed to a voting process?

We have received more nominations than positions available in the **Burdekin Region** (Kalamia, Invicta, Pioneer and Inkerman mills) and **Northern Region** (South Johnstone mill). This means we are now required to conduct elections in these 2 regions.

In other regions, we have received the same number of nominations equal to the number of positions available and therefore no voting process is required to be held.

Who can vote?

To vote for a grower representative for your mill area, you must be a sugar cane grower who supplies sugar cane under contract to a mill in your mill area.

When do votes have to be submitted by?

Signed and properly completed voting papers must be received by QSL no later than **5pm QLD time on Tuesday 8 August 2023**.

Where can I get a voting paper?

Grower voting papers are available from the QSL website at www.qsl.com.au or by contacting your local QSL office or grower organisation.

Who gets to vote?

Anyone who has a valid Cane Supply Agreement (CSA) with a mill is considered a grower for the purposes of the election and is entitled to one vote in the milling region of the mill that they supply.

Do I have to vote?

No – voting is voluntary.

Do I need to market with QSL to be able to vote?

No. Eligible growers can vote, regardless of who they market with. In addition, you do not need to be a member or affiliate of an industry organisation to vote.

I have several ABNs. Do I get a vote for each?

No, you only get one vote.

If both my husband/wife and I own a farm, do we each get a vote?

Yes, you each get a vote – one vote per grower.

My partner is also a signatory to the CSA. Does that mean they get a vote as well?

Yes. Every individual listed as a party on the CSA is considered a grower for voting purposes and entitled to vote.

I'm a corporate grower. Do all the Directors/Shareholders of our business get a vote?

If the 'grower' name on the CSA with your mill is a **company**, then that company will get one vote. The voting form should be signed by a representative of that company. The directors and shareholders of that company do not get any additional votes.



We've got a family trust/deceased estate/farm sale in process. Who gets to vote in these circumstances?

Due to the varied nature of business structures, where there is any question regarding who can vote on behalf of an entity, it is best to speak directly to our Company Secretary (Susan Campbell) to ascertain voting eligibility. Please call **07 3004 4478** or Mobile **0438328726** for assistance.

How do I vote?

You need to complete the Voting Paper for your milling region and put a tick beside your preferred candidate/s.

How many candidates do I need to vote for?

Your Voting Paper details how many positions are available in your voting region. See the top section of the first page for details.

There are 4 positions to be elected in the Burdekin mill area, and there are 7 nominees for those 4 positions. Can I just vote for 1 nominee?

Yes. You can vote for less than the number of available positions, but you can't vote for more than the number of available positions in a mill area. So if you vote for say 5 or 6 nominees in the Burdekin mill area election, your **entire** vote would be invalid.

There is 1 position to be elected in the Northern (South Johnstone) mill area, and there are 2 nominees for that 1 position. What if I vote for more than 1 nominee?

If you vote for more than 1 nominee in the Northern (South Johnstone) mill area, your **entire** vote will be invalid.

What if I live in one mill area but supply sugar cane under contract to a mill in a different mill area?

You must vote for a representative for the mill area in which the mill that you have a cane supply agreement is situated. For example, if you have a contract to supply sugar cane to a mill in the Burdekin mill area (Kalamia, Invicta, Pioneer and/or Inkerman mills), then you can only vote for the grower representative nominees for the Burdekin mill area.

If I own more than one farm, how many votes do I get?

You have one vote only. Every sugar cane grower who supplies sugar cane under contract to a mill in your area has only one vote. It does not matter how many farms you own in that milling area.

If I have more than one cane supply agreement, do I get more than one vote?

No, you only get one vote.

If I am a nominee in a voting area, can I vote for myself?

Yes, you may vote for any one of the nominees that are up for election in your mill area.

Do I need to be a member of an industry organisation such as CANEGROWERS or ACFA to vote?

No, you do not need to be a member or affiliate of an industry organisation to vote.

How are votes counted & checked?

The votes will be reviewed, checked to determine the eligibility of the voter, and then counted in the presence of an independent scrutineer. This can be a time-consuming process, depending on how many votes are received.

Note that a QSL Grower Services Team member will contact each voter to verify that it was that voter who submitted the signed voting paper.

Are the votes in any way weighted?

No, to indicate who you are voting for, please just **tick** the appropriate box/es. The votes are not weighted in any way. For example, in the Northern Region (South Johnstone mill), the nominee who receives the greatest number of ticks (votes) will be elected. In the Burdekin Region, the 4 nominees who receive the greatest number of ticks (votes) out of the 7 nominees, will be elected. It is not necessary for you to put any numbers in the boxes on the voting paper – just put a **tick** ✓ in the box next to the nominee/s who you want to vote for.



When will the QSL Grower Representative Members be appointed?

Once the elections have closed (**5pm QLD time, Tuesday 8 August 2023**) and the votes have been counted, an announcement will hopefully be made by the end of that week, declaring all QSL Grower Representative Members positions. All Grower Representative Members will be appointed prior to the QSL Annual General Meeting to be held on Friday 27 October 2023, so that they can attend that AGM.

Where can I find more information about the voting process and candidates?

Please read the 2023 QSL Grower Member Election Information Pack, available from the QSL website or from your local QSL team.

For questions about voting eligibility, please contact the QSL Company Secretary (Susan Campbell) on **07 3004 4478** or Mobile **0438328726** for assistance with this.

General

What is the role of the QSL Grower Representative Member?

QSL Grower Representative Members are the voice of cane growers from across the state. Grower Representative Members represent the growers located in their local mill area. They are called upon to vote on key matters of importance at QSL general meetings, including the Annual General Meeting (AGM). In addition, Grower Representative Members are a vital communication link between QSL and growers throughout Queensland. They are in a position to provide direct feedback to QSL on behalf of growers in their region, and also share QSL updates and information with these growers. QSL holds approximately 4 Grower Member Workshops each year.

How many QSL Grower Representative Member positions are there?

There is a total of **21** QSL Grower Representative Members, which also includes a representative from CANEGROWERS QLD and the Australian Cane Farmers Association (ACFA).

Region	Mill Area	Grower Member positions
Southern	Millaquin	1
Central	Farleigh, Marian and Racecourse	3
Burdekin	Kalamia, Invicta, Pioneer and Inkerman	4
Herbert River	Victoria and Macknade	2
Northern	South Johnstone	1
One position at each of the following mill areas; Rocky Point, Isis, Plane Creek, Proserpine, Tully, Mulgrave, Mossman and Tableland (8).		
Note: CANEGROWERS QLD and ACFA each occupy one Grower Member position (2).		

How long is the Grower Representative Member term?

QSL Grower Representative Members hold their position for 3 years. QSL has held a total of 6 Grower Member elections; 2005, 2008, 2011, 2014, 2017 and 2020. The 2023 Grower Member election process is being held now.

What if the successful nominee can't see out their term?

While we prefer that Grower Members see out the full term, from time to time it is necessary for a Grower Representative Member to resign from the position due to exceptional circumstances. If this happens, the Chairman of QSL, after consulting with CANEGROWERS QLD and ACFA, may appoint a grower from the relevant mill area to fill a casual vacancy until the next election is due to take place.

Is there any remuneration involved with this position?

There is no remuneration paid for this role. However, reasonable travel expenses will be covered.

Do Grower Representative Members have input into the day-to-day running of QSL?

No, Grower Representative Members do not have input into the day-to-day running of QSL. However, we do welcome their feedback. QSL is owned by the industry and has a membership which is structured to have equal representation between growers and millers. Therefore, Grower Representative Members have voting rights at the AGM and other special general meetings as they are called. In addition, Grower Representative Members will also attend QSL Grower Member Workshops (around 4 per year).

QSL GROWER MEMBER OVERVIEW

QSL Grower Members are the voice of cane growers from across the state

WHAT IS YOUR ROLE?

As one of 21 Grower Representative Members from around the state, you represent growers in your local mill area and act as a conduit between QSL and the industry it serves.

Not only do you provide direct feedback to QSL from your district, you play an active part in our regional engagement activities and share QSL information and updates with your fellow growers.

You also attend and contribute to Grower Member workshops and other special meetings as they are called, including the QSL Annual General Meeting.

OUR PROMISE TO YOU

We are committed to working hard to ensure your time as a Grower Representative Member is a valuable experience.

We promise to listen to the feedback you provide us and explore the ideas you put forward. We will keep you updated on our activities and provide you with an in-depth understanding of the services and products we offer.

MAKING THE MOST OF YOUR ROLE

You are the voice of growers and we want to hear from you. Keep connected to your local QSL Grower Services Team and provide feedback to them. Keep informed by reading QSL's weekly updates, news stories and other information we send you. The QSL website is also a great source of information. Attend grower sessions that QSL holds in your area and the workshops we host for Grower Representative Members. Importantly, share your understanding of QSL and the value we provide to the industry with others.

YOUR OBLIGATIONS

In addition to the regular activities outlined above, as a Grower Representative Member you are expected to attend the QSL Annual General Meeting and other special meetings as they are called. However, you may send a proxy on your behalf if unable to attend. It should be noted that while there is no remuneration paid for this role, reasonable travel expenses will be covered.

