

## Formation of Groups for Harvesting

Harvesting groups consist of one or more growers who group together to harvest their cane in an economical and efficient manner.

Where possible, harvesting groups should be formed on the basis of general proximity within each rail line or scheduled delivery runs.

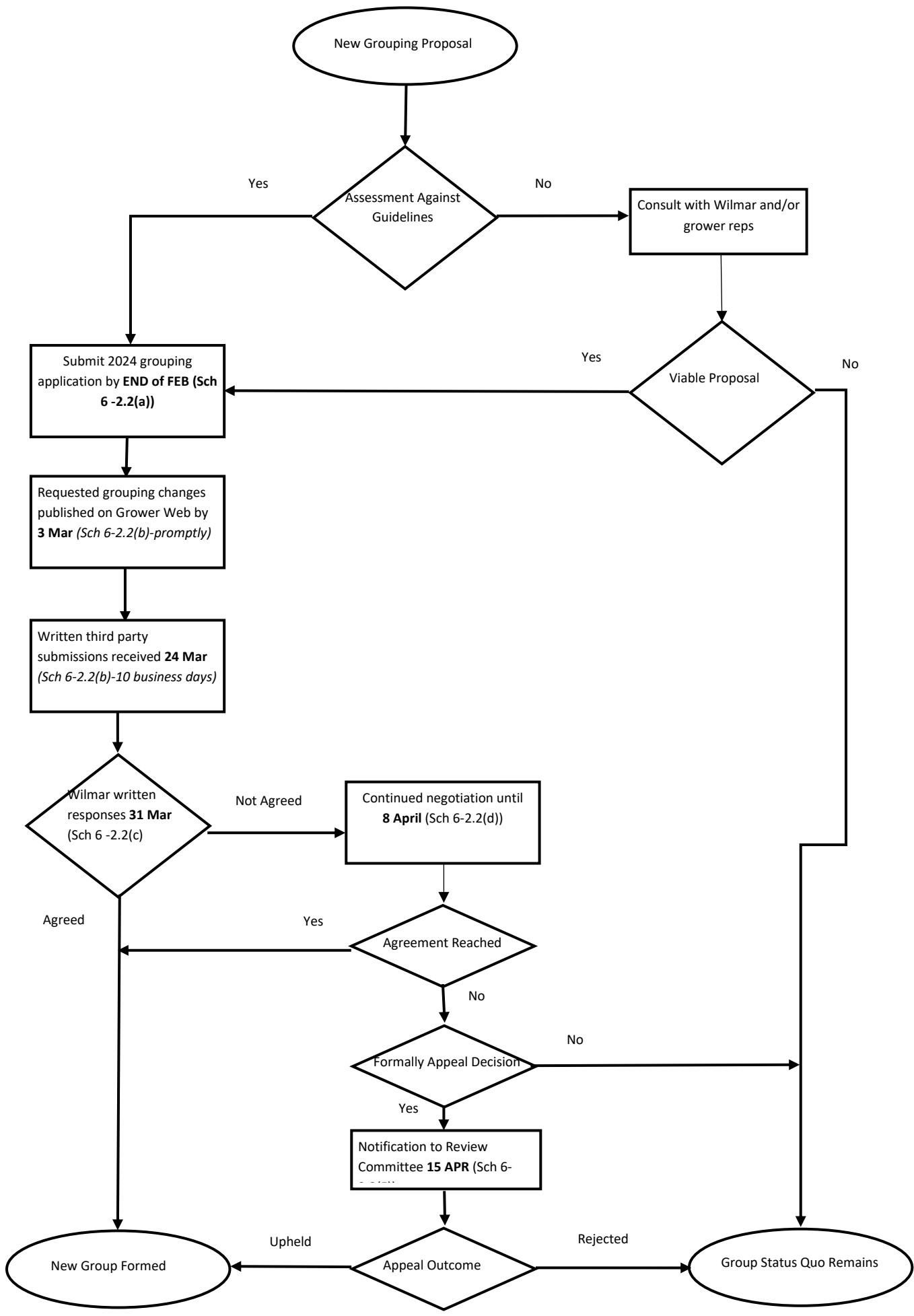
To enable Wilmar and growers to plan harvesting and transport operations in an orderly and efficient manner, all proposals to change grouping arrangements must be submitted, in writing, to Wilmar by the end of February each year.

Harvesting groups will be taken to be the same as the previous season except where Wilmar has agreed to an application to vary grouping.

Some of the issues Wilmar will consider in regard to a grouping proposal are included in the table below. These issues should be discussed with the relevant Wilmar logistics team prior to lodging a grouping application.

Grower representatives should be involved at all stages of the grouping process to ensure the best outcome.

Issue	Wilmar will usually agree if...	Wilmar may agree if...
Grouping of growers across mill areas	There is no inter-mill grouping.	<ul style="list-style-type: none"> <li>• It can be demonstrated that a harvester moving from one mill area to another will not impact on allotments for other harvesting groups at either mill, eg a strict mechanism to utilise an existing group's allotment at the each mill</li> <li>• AND Wilmar does not incur extra transport costs.</li> </ul>
Grouping of growers on different lines or loco runs	Grouping is contained within a loco run.	<ul style="list-style-type: none"> <li>• It can be demonstrated that proposal does not impact on delivery size or times for other groups</li> <li>• AND Wilmar does not incur extra transport costs.</li> </ul>
Siding capacity and design	Current siding capacities and design match proposed group size, roster and mode of operation.	<ul style="list-style-type: none"> <li>• Agreement can be reached regarding sharing of cost of modifications</li> <li>• AND suitable time has been allowed for planning, design, easements, regulatory approvals and construction – two years is recommended.</li> </ul>
Siding sharing	There is no sharing of siding.	<ul style="list-style-type: none"> <li>• It can be demonstrated and agreed that the siding has enough days available each year for all harvesting groups that wish to use it</li> <li>• AND a shared siding agreement can be negotiated for the siding</li> <li>• AND the proposed group has a designated home siding.</li> </ul>



New Grouping Proposal

Assessment Against Guidelines

Yes

No

Consult with Wilmar and/or grower reps

Viable Proposal

Yes

No

Submit 2024 grouping application by **END of FEB (Sch 6-2.2(a))**

Requested grouping changes published on Grower Web by **3 Mar (Sch 6-2.2(b)-promptly)**

Written third party submissions received **24 Mar (Sch 6-2.2(b)-10 business days)**

Wilmar written responses **31 Mar (Sch 6-2.2(c))**

Not Agreed

Continued negotiation until **8 April (Sch 6-2.2(d))**

Agreement Reached

Yes

No

Formally Appeal Decision

No

Yes

Notification to Review Committee **15 APR (Sch 6-2.2(e))**

Appeal Outcome

Upheld

Rejected

New Group Formed

Group Status Quo Remains

Agreed

Transport Operations Manager  
Cane Supply – Burdekin Mills  
Sir Russell Drysdale Drive,  
Home Hill QLD 4806 Australia

DATE: \_\_\_\_\_

Dear Sir,

**Changed Grouping Application for 2024 Season**

I/We (Farm No and Name) \_\_\_\_\_ wish to advise that the growers listed below have been notified of my/our release from the harvesting group (Name & Number as known in the 2023 season)

Group Name \_\_\_\_\_ Group No \_\_\_\_\_

Option A:-

FARM NUMBER	GROWER'S NAME	GROWER'S SIGNATURE

Option B: - Current Group Spokesperson has been made aware of my/our intentions to leave this harvesting group.

\_\_\_\_\_  
Group Spokesperson

Option C: - Relevant Cane Collective Manager has been made aware of my/our intentions to leave this harvesting group.

\_\_\_\_\_  
Cane Collective Manager / Representative

