

BUSINESS UPDATE



Wednesday, 12 June 2024

- **We are pushing ahead with production**
- **We have applied for an urgent hearing in the Fair Work Commission**
- **No employee has been locked out to date, and the lockout notice has been withdrawn**

Wilmar Sugar and Renewables is working to resume crushing cane at Inkerman Mill in the Burdekin this afternoon, and to begin production tomorrow at Invicta and Kalamia mills - despite the threat of continuing industrial action.

The company is applying to the Fair Work Commission for an urgent hearing. We are seeking an immediate suspension of protected industrial action to allow the crush to proceed while EA negotiations continue.

To date, we have not exercised our right under the Fair Work Act to lock out workers participating in protected industrial action.

Given that a Fair Work Commission application is in process, and the three unions have indicated they are willing to resume EA negotiations, the company is withdrawing its previous lockout notice.

Inkerman Mill was shut down overnight after union delegates notified a one-hour stoppage would take place today at lunchtime.

The delegates declined to confirm that the industrial action would be for one hour only. In the absence of that assurance, the mill was shut down for safety reasons and to preserve the factory assets.

The company welcomes, and shares, the views expressed by union officials today that everything possible should be done to avoid harming the interests of cane growers and the

community during the negotiation of an EA.

We have agreed to a request from unions to meet this week on a new EA.

Best regards

IAN DAVIES

General Manager Cane Supply and Grower Relations



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Our mailing address is:

Wilmar Sugar Australia
Level 1
5-21 Denham Street
Townsville, QLD 4810
Australia

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